

CITY OF EMPORIA  
PAY RATE SCALE REPORT  
EFFECTIVE 1/7/2018

GRADE	STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
1	Annually	18,287	18,744	19,213	19,693	20,185	20,690	21,207	21,738	22,281	22,838	23,409	23,994	24,594	25,209	25,839	26,485	27,147	27,826	28,522	29,235	29,965
	Monthly	1,523.92	1,562.02	1,601.07	1,641.10	1,682.12	1,724.18	1,767.28	1,811.46	1,856.75	1,903.17	1,950.75	1,999.52	2,049.51	2,100.74	2,153.26	2,207.09	2,262.27	2,318.83	2,376.80	2,436.22	2,497.12
	Bi-Weekly	703.35	720.93	738.96	757.43	776.37	795.77	815.67	836.06	856.96	878.39	900.35	922.85	945.93	969.57	993.81	1,018.66	1,044.12	1,070.23	1,096.98	1,124.41	1,152.52
	Hourly	8.79	9.01	9.24	9.47	9.70	9.95	10.20	10.45	10.71	10.98	11.25	11.54	11.82	12.12	12.42	12.73	13.05	13.38	13.71	14.06	14.41
2	Annually	19,201	19,681	20,173	20,678	21,195	21,725	22,268	22,824	23,395	23,980	24,579	25,194	25,824	26,469	27,131	27,809	28,505	29,217	29,948	30,696	31,464
	Monthly	1,600.12	1,640.12	1,681.12	1,723.15	1,766.23	1,810.39	1,855.65	1,902.04	1,949.59	1,998.33	2,048.29	2,099.49	2,151.98	2,205.78	2,260.93	2,317.45	2,375.38	2,434.77	2,495.64	2,558.03	2,621.98
	Bi-Weekly	738.52	756.98	775.90	795.30	815.18	835.56	856.45	877.86	899.81	922.31	945.36	969.00	993.22	1,018.05	1,043.50	1,069.59	1,096.33	1,123.74	1,151.83	1,180.63	1,210.14
	Hourly	9.23	9.46	9.70	9.94	10.19	10.44	10.71	10.97	11.25	11.53	11.82	12.11	12.42	12.73	13.04	13.37	13.70	14.05	14.40	14.76	15.13
3	Annually	20,161	20,666	21,182	21,712	22,255	22,811	23,381	23,966	24,565	25,179	25,808	26,454	27,115	27,793	28,488	29,200	29,930	30,678	31,445	32,231	33,037
	Monthly	1,680.12	1,722.13	1,765.18	1,809.31	1,854.54	1,900.91	1,948.43	1,997.14	2,047.07	2,098.24	2,150.70	2,204.47	2,259.58	2,316.07	2,373.97	2,433.32	2,494.15	2,556.51	2,620.42	2,685.93	2,753.08
	Bi-Weekly	775.44	794.83	814.70	835.07	855.94	877.34	899.27	921.76	944.80	968.42	992.63	1,017.45	1,042.88	1,068.96	1,095.68	1,123.07	1,151.15	1,179.93	1,209.42	1,239.66	1,270.65
	Hourly	9.69	9.94	10.18	10.44	10.70	10.97	11.24	11.52	11.81	12.11	12.41	12.72	13.04	13.36	13.70	14.04	14.39	14.75	15.12	15.50	15.88
4	Annually	21,170	21,699	22,241	22,797	23,367	23,951	24,550	25,164	25,793	26,438	27,099	27,776	28,471	29,182	29,912	30,660	31,426	32,212	33,017	33,843	34,689
	Monthly	1,764.13	1,808.23	1,853.44	1,899.78	1,947.27	1,995.95	2,045.85	2,097.00	2,149.42	2,203.16	2,258.24	2,314.69	2,372.56	2,431.87	2,492.67	2,554.99	2,618.86	2,684.33	2,751.44	2,820.23	2,890.73
	Bi-Weekly	814.21	834.57	855.43	876.82	898.74	921.21	944.24	967.84	992.04	1,016.84	1,042.26	1,068.32	1,095.03	1,122.40	1,150.46	1,179.22	1,208.71	1,238.92	1,269.90	1,301.64	1,334.18
	Hourly	10.18	10.43	10.69	10.96	11.23	11.52	11.80	12.10	12.40	12.71	13.03	13.35	13.69	14.03	14.38	14.74	15.11	15.49	15.87	16.27	16.68
5	Annually	22,228	22,784	23,353	23,937	24,536	25,149	25,778	26,422	27,083	27,760	28,454	29,165	29,894	30,642	31,408	32,193	32,998	33,823	34,668	35,535	36,423
	Monthly	1,852.34	1,898.65	1,946.11	1,994.76	2,044.63	2,095.75	2,148.14	2,201.85	2,256.89	2,313.31	2,371.15	2,430.43	2,491.19	2,553.47	2,617.30	2,682.74	2,749.80	2,818.55	2,889.01	2,961.24	3,035.27
	Bi-Weekly	854.92	876.30	898.21	920.66	943.68	967.27	991.45	1,016.24	1,041.64	1,067.68	1,094.38	1,121.74	1,149.78	1,178.52	1,207.99	1,238.19	1,269.14	1,300.87	1,333.39	1,366.73	1,400.89
	Hourly	10.69	10.95	11.23	11.51	11.80	12.09	12.39	12.70	13.02	13.35	13.68	14.02	14.37	14.73	15.10	15.48	15.86	16.26	16.67	17.08	17.51
6	Annually	23,339	23,923	24,521	25,134	25,762	26,406	27,067	27,743	28,437	29,148	29,876	30,623	31,389	32,174	32,978	33,802	34,648	35,514	36,402	37,312	38,244
	Monthly	1,944.96	1,993.58	2,043.42	2,094.50	2,146.87	2,200.54	2,255.55	2,311.94	2,369.74	2,428.98	2,489.71	2,551.95	2,615.75	2,681.14	2,748.17	2,816.87	2,887.30	2,959.48	3,033.47	3,109.30	3,187.04
	Bi-Weekly	897.67	920.11	943.12	966.69	990.86	1,015.63	1,041.02	1,067.05	1,093.73	1,121.07	1,149.10	1,177.82	1,207.27	1,237.45	1,268.39	1,300.10	1,332.60	1,365.91	1,400.06	1,435.06	1,470.94
	Hourly	11.22	11.50	11.79	12.08	12.39	12.70	13.01	13.34	13.67	14.01	14.36	14.72	15.09	15.47	15.85	16.25	16.66	17.07	17.50	17.94	18.39
7	Annually	24,506	25,119	25,747	26,391	27,051	27,727	28,420	29,130	29,859	30,605	31,370	32,155	32,958	33,782	34,627	35,493	36,380	37,289	38,222	39,177	40,157
	Monthly	2,042.20	2,093.26	2,145.59	2,199.23	2,254.21	2,310.56	2,368.33	2,427.54	2,488.22	2,550.43	2,614.19	2,679.55	2,746.53	2,815.20	2,885.58	2,957.72	3,031.66	3,107.45	3,185.14	3,264.77	3,346.39
	Bi-Weekly	942.55	966.12	990.27	1,015.03	1,040.40	1,066.41	1,093.07	1,120.40	1,148.41	1,177.12	1,206.55	1,236.71	1,267.63	1,299.32	1,331.80	1,365.10	1,399.23	1,434.21	1,470.06	1,506.82	1,544.49
	Hourly	11.78	12.08	12.38	12.69	13.01	13.33	13.66	14.01	14.36	14.71	15.08	15.46	15.85	16.24	16.65	17.06	17.49	17.93	18.38	18.84	19.31
8	Annually	25,732	26,375	27,034	27,710	28,403	29,113	29,841	30,587	31,352	32,135	32,939	33,762	34,606	35,471	36,358	37,267	38,199	39,154	40,133	41,136	42,164
	Monthly	2,144.31	2,197.92	2,252.87	2,309.19	2,366.92	2,426.09	2,486.74	2,548.91	2,612.64	2,677.95	2,744.90	2,813.52	2,883.86	2,955.96	3,029.86	3,105.60	3,183.24	3,262.82	3,344.39	3,428.00	3,513.70
	Bi-Weekly	989.68	1,014.42	1,039.78	1,065.78	1,092.42	1,119.73	1,147.73	1,176.42	1,205.83	1,235.98	1,266.88	1,298.55	1,331.01	1,364.29	1,398.40	1,433.36	1,469.19	1,505.92	1,543.57	1,582.16	1,621.71
	Hourly	12.37	12.68	13.00	13.32	13.66	14.00	14.35	14.71	15.07	15.45	15.84	16.23	16.64	17.05	17.48	17.92	18.36	18.82	19.29	19.78	20.27
9	Annually	27,018	27,694	28,386	29,096	29,823	30,569	31,333	32,116	32,919	33,742	34,586	35,450	36,337	37,245	38,176	39,131	40,109	41,112	42,139	43,193	44,273
	Monthly	2,251.53	2,307.82	2,365.51	2,424.65	2,485.27	2,547.40	2,611.08	2,676.36	2,743.27	2,811.85	2,882.15	2,954.20	3,028.05	3,103.76	3,181.35	3,260.88	3,342.41	3,425.97	3,511.61	3,599.40	3,689.39
	Bi-Weekly	1,039.17	1,065.15	1,091.77	1,119.07	1,147.05	1,175.72	1,205.11	1,235.24	1,266.12	1,297.78	1,330.22	1,363.48	1,397.56	1,432.50	1,468.32	1,505.02	1,542.65	1,581.21	1,620.75	1,661.26	1,702.80
	Hourly	12.99	13.31	13.65	13.99	14.34	14.70	15.06	15.44	15.83	16.22	16.63	17.04	17.47	17.91	18.35	18.81	19.28	19.77	20.26	20.77	21.28







CITY OF EMPORIA  
PAY RATE SCALE REPORT  
EFFECTIVE 1/7/2018

	STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
GRADE																							
<b>37</b>	Annually	105,915	108,563	111,277	114,059	116,911	119,834	122,829	125,900	129,048	132,274	135,581	138,970	142,444	146,005	149,656	153,397	157,232	161,163	165,192	169,322	173,555	
	Monthly	8,826.28	9,046.94	9,273.11	9,504.94	9,742.56	9,986.13	10,235.78	10,491.67	10,753.97	11,022.81	11,298.38	11,580.84	11,870.37	12,167.12	12,471.30	12,783.09	13,102.66	13,430.23	13,765.98	14,110.13	14,462.89	
	Bi-Weekly	4,073.67	4,175.51	4,279.90	4,386.89	4,496.57	4,608.98	4,724.21	4,842.31	4,963.37	5,087.45	5,214.64	5,345.01	5,478.63	5,615.60	5,755.99	5,899.89	6,047.38	6,198.57	6,353.53	6,512.37	6,675.18	
	Hourly	50.92	52.19	53.50	54.84	56.21	57.61	59.05	60.53	62.04	63.59	65.18	66.81	68.48	70.19	71.95	73.75	75.59	77.48	79.42	81.40	83.44	
<b>38</b>	Annually	111,211	113,991	116,841	119,762	122,756	125,825	128,971	132,195	135,500	138,887	142,360	145,919	149,567	153,306	157,138	161,067	165,094	169,221	173,451	177,788	182,232	
	Monthly	9,267.59	9,499.28	9,736.77	9,980.19	10,229.69	10,485.43	10,747.57	11,016.26	11,291.66	11,573.96	11,863.30	12,159.89	12,463.88	12,775.48	13,094.87	13,422.24	13,757.80	14,101.74	14,454.28	14,815.64	15,186.03	
	Bi-Weekly	4,277.35	4,384.28	4,493.89	4,606.24	4,721.40	4,839.43	4,960.42	5,084.43	5,211.54	5,341.83	5,475.37	5,612.26	5,752.56	5,896.38	6,043.79	6,194.88	6,349.75	6,508.50	6,671.21	6,837.99	7,008.94	
	Hourly	53.47	54.80	56.17	57.58	59.02	60.49	62.01	63.56	65.14	66.77	68.44	70.15	71.91	73.70	75.55	77.44	79.37	81.36	83.39	85.47	87.61	
<b>39</b>	Annually	116,772	119,691	122,683	125,750	128,894	132,116	135,419	138,805	142,275	145,832	149,478	153,215	157,045	160,971	164,995	169,120	173,348	177,682	182,124	186,677	191,344	
	Monthly	9,730.97	9,974.25	10,223.60	10,479.19	10,741.17	11,009.70	11,284.95	11,567.07	11,856.25	12,152.65	12,456.47	12,767.88	13,087.08	13,414.25	13,749.61	14,093.35	14,445.68	14,806.83	15,177.00	15,556.42	15,945.33	
	Bi-Weekly	4,491.22	4,603.50	4,718.59	4,836.55	4,957.46	5,081.40	5,208.44	5,338.65	5,472.11	5,608.92	5,749.14	5,892.87	6,040.19	6,191.19	6,345.97	6,504.62	6,667.24	6,833.92	7,004.77	7,179.89	7,359.38	
	Hourly	56.14	57.54	58.98	60.46	61.97	63.52	65.11	66.73	68.40	70.11	71.86	73.66	75.50	77.39	79.32	81.31	83.34	85.42	87.56	89.75	91.99	
<b>40</b>	Annually	122,610	125,676	128,817	132,038	135,339	138,722	142,190	145,745	149,389	153,123	156,952	160,875	164,897	169,020	173,245	177,576	182,016	186,566	191,230	196,011	200,911	
	Monthly	10,217.52	10,472.96	10,734.78	11,003.15	11,278.23	11,560.19	11,849.19	12,145.42	12,449.06	12,760.29	13,079.29	13,406.27	13,741.43	14,084.97	14,437.09	14,798.02	15,167.97	15,547.17	15,935.85	16,334.24	16,742.60	
	Bi-Weekly	4,715.78	4,833.67	4,954.52	5,078.38	5,205.34	5,335.47	5,468.86	5,605.58	5,745.72	5,889.36	6,036.60	6,187.51	6,342.20	6,500.75	6,663.27	6,829.85	7,000.60	7,175.62	7,355.01	7,538.88	7,727.35	
	Hourly	58.95	60.42	61.93	63.48	65.07	66.69	68.36	70.07	71.82	73.62	75.46	77.34	79.28	81.26	83.29	85.37	87.51	89.70	91.94	94.24	96.59	