

CITY OF EMPORIA
PAY RATE SCALE REPORT
EFFECTIVE 1/8/2017

	STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
GRADE																						
37	Annually	103,839	106,435	109,095	111,823	114,618	117,484	120,421	123,431	126,517	129,680	132,922	136,245	139,651	143,143	146,721	150,389	154,149	158,003	161,953	166,002	170,152
	Monthly	8,653.22	8,869.55	9,091.28	9,318.57	9,551.53	9,790.32	10,035.08	10,285.95	10,543.10	10,806.68	11,076.85	11,353.77	11,637.61	11,928.55	12,226.77	12,532.44	12,845.75	13,166.89	13,496.06	13,833.47	14,179.30
	Bi-Weekly	3,993.79	4,093.64	4,195.98	4,300.88	4,408.40	4,518.61	4,631.57	4,747.36	4,866.05	4,987.70	5,112.39	5,240.20	5,371.21	5,505.49	5,643.12	5,784.20	5,928.81	6,077.03	6,228.95	6,384.68	6,544.29
	Hourly	49.92	51.17	52.45	53.76	55.10	56.48	57.89	59.34	60.83	62.35	63.90	65.50	67.14	68.82	70.54	72.30	74.11	75.96	77.86	79.81	81.80
38	Annually	109,031	111,756	114,550	117,414	120,349	123,358	126,442	129,603	132,843	136,164	139,568	143,057	146,634	150,300	154,057	157,909	161,856	165,903	170,050	174,302	178,659
	Monthly	9,085.88	9,313.02	9,545.85	9,784.50	10,029.11	10,279.84	10,536.83	10,800.25	11,070.26	11,347.01	11,630.69	11,921.46	12,219.49	12,524.98	12,838.11	13,159.06	13,488.03	13,825.24	14,170.87	14,525.14	14,888.27
	Bi-Weekly	4,193.48	4,298.32	4,405.78	4,515.92	4,628.82	4,744.54	4,863.15	4,984.73	5,109.35	5,237.08	5,368.01	5,502.21	5,639.77	5,780.76	5,925.28	6,073.41	6,225.25	6,380.88	6,540.40	6,703.91	6,871.51
	Hourly	52.42	53.73	55.07	56.45	57.86	59.31	60.79	62.31	63.87	65.46	67.10	68.78	70.50	72.26	74.07	75.92	77.82	79.76	81.76	83.80	85.89
39	Annually	114,482	117,344	120,278	123,285	126,367	129,526	132,764	136,083	139,485	142,972	146,547	150,210	153,966	157,815	161,760	165,804	169,949	174,198	178,553	183,017	187,592
	Monthly	9,540.17	9,778.67	10,023.14	10,273.72	10,530.56	10,793.83	11,063.67	11,340.26	11,623.77	11,914.37	12,212.22	12,517.53	12,830.47	13,151.23	13,480.01	13,817.01	14,162.44	14,516.50	14,879.41	15,251.39	15,632.68
	Bi-Weekly	4,403.16	4,513.23	4,626.07	4,741.72	4,860.26	4,981.77	5,106.31	5,233.97	5,364.82	5,498.94	5,636.41	5,777.32	5,921.75	6,069.80	6,221.54	6,377.08	6,536.51	6,699.92	6,867.42	7,039.11	7,215.08
	Hourly	55.04	56.42	57.83	59.27	60.75	62.27	63.83	65.42	67.06	68.74	70.46	72.22	74.02	75.87	77.77	79.71	81.71	83.75	85.84	87.99	90.19
40	Annually	120,206	123,211	126,292	129,449	132,685	136,002	139,402	142,887	146,460	150,121	153,874	157,721	161,664	165,706	169,848	174,094	178,447	182,908	187,481	192,168	196,972
	Monthly	10,017.18	10,267.61	10,524.30	10,787.41	11,057.09	11,333.52	11,616.86	11,907.28	12,204.96	12,510.08	12,822.84	13,143.41	13,471.99	13,808.79	14,154.01	14,507.86	14,870.56	15,242.32	15,623.38	16,013.97	16,414.31
	Bi-Weekly	4,623.31	4,738.90	4,857.37	4,978.80	5,103.27	5,230.85	5,361.63	5,495.67	5,633.06	5,773.88	5,918.23	6,066.19	6,217.84	6,373.29	6,532.62	6,695.94	6,863.33	7,034.92	7,210.79	7,391.06	7,575.84
	Hourly	57.79	59.24	60.72	62.24	63.79	65.39	67.02	68.70	70.41	72.17	73.98	75.83	77.72	79.67	81.66	83.70	85.79	87.94	90.13	92.39	94.70